



**WHITTAKER GROUP**

Healthcare Recruiting & Executive Search



**CHIEF OPERATING OFFICER**  
**for**  
**ORTHOPAEDIC ASSOCIATES OF MICHIGAN**  
(30 physician practice in Grand Rapids, Michigan)

On behalf of our client, Orthopaedic Associates of Michigan, the Whittaker Group Healthcare Search Consultants extends an invitation to qualified professionals to discuss their Chief Operating Officer.

This newly developed position reports to the CEO and offers an exceptional opportunity for a leader with demonstrated success to spearhead all strategic, business development, clinical, ancillary, IT/EMR operations and team development. A key initiative for 2012 will be converting several of the offices to NextGen.

Our client is widely recognized as the regional leader in total orthopaedic care – from diagnosis to surgical and non-surgical intervention, as well as rehabilitation therapy and wellness services. They were honored in 2011 as one of West Michigan's 101 Best and Brightest Companies to work for.

Orthopaedic Associates of Michigan averages over 100,000 visits annually and \$54 million+ in gross revenue. Their well-established practice includes a surgical center and eight specialized centers staffed by more than 30 highly skilled orthopedic surgeons, as well as PAs, RNs, PT/OTs, X-Ray technicians, operations and administrative personnel. The physicians have received specialized training in all aspects of orthopaedic surgery and subspecialty areas.

Candidates must have a minimum of 10 years of progressive experience within the healthcare industry, with demonstrated success in large, diverse, physician group practice operations. A Bachelor's degree in business administration or an equivalent is required, with a Master's degree strongly preferred. Orthopedic, compliance, reimbursement, NextGen and fiscal management experience is preferred but not mandatory.

Grand Rapids is the largest city in West Michigan and the second largest city in the state behind Detroit. It resides only 40 miles east of Lake Michigan and offers the most vibrant downtown between Chicago and Cleveland. It offers numerous attractions, including museums, theaters, wineries, art galleries and professional sports. The region is also known for world-class golf, boating, fishing and sandy Lake Michigan beaches.

My client offers an excellent compensation package and is an equal opportunity employer.

*If you or a colleague would like additional information about this opportunity, please contact me at the address below. All contacts and correspondence will be kept strictly confidential.*

**THE WHITTAKER GROUP HEALTHCARE SEARCH CONSULTANTS**

Michelle A. Whittaker-McCracken, CPC, SPHR

Managing Partner

2232 South Main Street, Suite 437

Ann Arbor, Michigan 48103

(734) 475-9300 ♦ (866) 740-1395 Fax

mwhittaker@wgsearch.com